



# FLYING FIRE SERVICES PVT. LTD.

An ISO 9001:2015 Certified Company

CIN : U74999HR2017PTC069190 | MSME NO.: HR05E0006626  
GSTIN : 06AADCF1050D1ZC | PAN : AADCF1050D

## OCCUPATIONAL HEALTH AND SAFETY POLICY

FFSPL is committed to providing a safe and healthy work environment to its associates, business partners. FFSPL recognizes that occupational health and safety (OH&S) and overall physical and mental well-being of its employees is integral to its success and growth aspirations. OH&S considerations are integral to its business planning framework including its activities, policies, infrastructure, and processes.

FFSPL shall demonstrate leadership in occupational health and safety space through the following commitments and actions.

### Safe Workplaces

- Adopt measures and processes that focus on the prevention of occupation-related accidents, injuries, illnesses, and near-misses and strive to continuously improve these.
- Eliminate hazards and reduce OH&S risks.

### Beyond Compliance Approach

- Comply with relevant OH&S legal and other requirements applicable to the organization.

### People Focus

- Communicate with, involve, and consult associates on physical & mental health and safety provisions and ensure their commitment and participation in the implementation of policies and processes.
- Safety, health and wellbeing is equally an individual and line function responsibility. FFSPL shall ensure OH&S awareness and build competency among associates at all levels to handle individual and team OH&S responsibilities, through appropriate training, and proactive adherence to all OH&S requirements to ensure a safe workplace for themselves as well as others

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## Value Chain

- Involve suppliers and contractors, through consultation & participation, in its OH&S mission by sharing the expectations and engaging with them to achieve the OH&S objective of ensuring a safe and sustainable supply chain.
- Engage with client partners towards ensuring occupational health and safety of FFSPS employees working at client locations.

## Continual Improvement

- Conduct periodic performance reviews.
- Review OH&S policy and management systems periodically to ensure their continuing applicability and relevance to its operations.

This policy reaffirms FFSPS commitment towards being a responsible employer and value chain partner by prioritizing the safety and wellbeing of the people we work with.

Date: 12<sup>th</sup> March 2019

For Flying Fire Services Pvt Ltd

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Director

Pardeep Kumar (Director)

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